### The Effects of Socio-Cultural and Labor Market Conditions on Marital Separation during the Early Democratic Period in Spain

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#### Paper presented at the Population Association of America 2005 Annual Meeting, Philadelphia

During the Spanish democratic transition of the late seventies and up into the eighties, many rapid changes occurred affecting family and women's status in the society: the progressive modernization and internationalization of the economy (especially the development of the service sector), the democratization of politics, the end of the paternalistic (if not repressive) system that clearly maintained women in an inferior position with respect to men, and many legislative changes. In late 1981, legislation on divorce was introduced. As a result, the number of separations and divorces began to rise, however at a slow pace, and, put in the European context, continued to do so until today. Even though the total divorce rate has grown constantly between 1983 and 1998, from 9 to 15.5 divorces per 100 marriages, it is far from reaching the level of other European countries such as Sweden (43%) or France (32%)<sup>1</sup>. On the other hand, the male breadwinner system is still prevailing within marriage and women's participation in the labor market remains low by European standards. Social welfare aimed at supporting families is almost non-existent and working parents have to rely on their family network or on the private sector for help in caring for their young children (aged below 3).

In this paper, we examine the socio-cultural conditions and labor market participation correlates of marital separation in transition Spain. The reason is that it has been clearly

<sup>&</sup>lt;sup>\*</sup> I would like to thank Jan Hoem, Vladimir Shkolnikov, Michael White and anonymous readers for their useful comments on this paper, and Susann Backer for her valuable language editing service. I'm also indebted to my former colleagues in Barcelona, Montserrat Solsona, Rocío Treviño and Carles Simó, with whom I first began to work on this subject many years ago.



shown that these factors are much more strongly related to divorce in Spain and other Mediterranean countries than in other parts of the Western world (De Rose 1992, Treviño et al. 2000). In Spain, as in Italy, marital disruption is highly selective. Men and women who have completed secondary education at least and women who participate in the labor market are more prone to be involved in marital separation than other groups.

We focus our attention on differences between men and women and use some theoretical frameworks that explain divorce rates in industrialized countries. We especially include modernization in aiming to explain divorce in Spain during its early period of integration in contemporary Europe. One feature of this work is that modernization is captured not only on an individual but also on a contextual level. This dual approach is especially relevant in a country such as Spain, i.e. where regional heterogeneity in economic and socio-cultural spheres is large and the influence of the family and local community is still strong. The contextual units we retain are defined below.

This paper is divided into six sections. The following one gives some very brief elements of Spanish society during this period. The third section discusses some theoretical frameworks, starting with the modernization framework. The data and methodology are presented next. Main results and corresponding discussions are introduced in the fifth section, followed by a discussion of the results in the last section.

#### **Change and continuity**

Both change and continuity characterize Post-Franco Spain. After the death of the dictator and the collapse of the totalitarian regime, the country experimented social and economic changes that other Western societies saw one or two decades before. Suffice it to mention here the rapid increase of the service sector fueled by growing State spending on a new and needed welfare system, especially on education, health and old-age pensions (Baizán et al. 2002). This led to the creation of wider work opportunities for women since male unemployment was at its lowest level ever, i.e. below 4%. This, in turn, translated into a rapid increase of labor market participation of married women, especially the youngest ones. In parallel, female presence in the educational system also increased significantly.

<sup>&</sup>lt;sup>1</sup> Data for 1990. Source: Conseil de l'Europe (1997). For Spain in 1990, the indicator is 10.3%. For 1995, we have the following figures: 53.9% in Sweden, 39% in France and 14.4% in Spain (Monnier 1999, Treviño et al. 2000).



Some of these changes were already visible a few years before Franco's death, but took on another significance with transition and could hardly be put to an end. The economic development of the country, for example, had already begun in the early sixties, mostly as a result of the growth of the manufacturing and construction sectors and at the expense of the agricultural sector. Until the seventies, Franco imposed a strict male-breadwinner / female-homemaker system, according to which married women had to take care of the home and the children while married men earned a living for the family, sometimes for long hours (it was not uncommon to have more than one job). Married women's participation in the labor market is clearly a distinct feature of the new political era (Figure 1) and the growing service sector constituted a strong incentive for their participation.

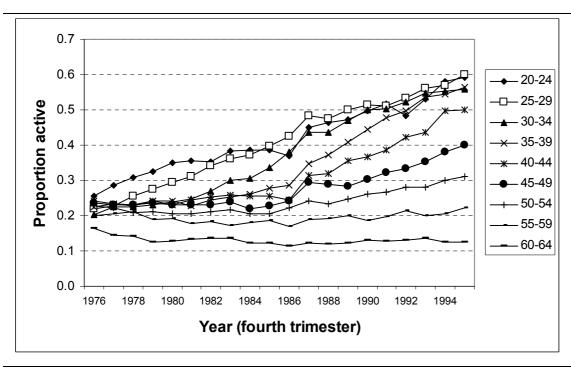


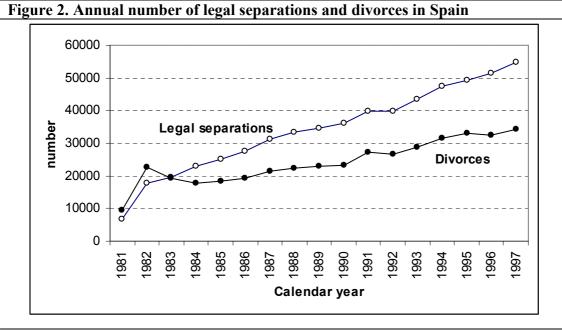
Figure 1. Married women's labor force participation in Spain, by age group

Other important changes occurred in the realm of legislation. The divorce law of 1981 was a first step towards greater popular acceptance of divorce in Spain (figure 2). Naturally, during the late 1970s and before its introduction many marriages dissolved

Source: INE, Labor Force Surveys (EPA). Annual data of fourth trimester.



(sometimes on the basis of a separation contract)<sup>2</sup>, but the law permitted greater process regulation, especially as to protecting the rights of children, and it facilitated a relatively high percentage of common consent (*comun acuerdo*) separations. Many other interventions also affected the educational system, the labor market, the tax and welfare systems and, naturally, the political life (e.g. the 1976 Law of Political Reform, the legalization of the Communist Party in 1977, the adoption of the Constitution in 1978).



Source: Statistics of "Poder Judicial" General Council.

The transformations of the country's social and economic life took place in the background of continuity. Forty years of strong normative and political control could not be erased immediately by the political and social transition. In part, continuity was the result of a slow replacement of older generations by youngest ones. Labor market participation of young married women increased rapidly from the 1970s onwards; however, this was not the case for the older ones (over 40 years). In general, the family was an institution that kept many of its basic features inherited from the Middle Age, such as the organization of solidarity between its members, and there no evidence that the democratic transition altered this situation (Reher 1998).

<sup>&</sup>lt;sup>2</sup> During the Franco Era, it was almost impossible to have a regulated separation, unless the marriage was



One of the characteristics of the new Spanish welfare system was its quasi noninterventionist attitude in family matters. The present welfare system protects those who have a stable job, while those who do not receive very little protection. Spain is one of the Western countries with the strongest labor rigidities (Esping-Andersen 1999, Table 2.2). Moreover, child benefits do not exist and childcare services are not well developed (González et al. 1999). The Spanish family welfare system assumes that men are family breadwinners and women stay at home to care for the children, they are homemakers. As a result, there exists no support for divorcees and lone-parents (mostly women), which are hence penalized by their own family situation. There have been recent changes, but for the period under study here (1977-1990), a woman who wanted to divorce had to think hard about it, especially if she has or had children. Of course, the father had (and still has) to pay an alimony to the ex-wife, for the children, or both, but the amount was based on the father's income, and there were no compensatory payment by the State in case the father could not pay or could pay only a small part of the amount. This means that some reasons behind continued low fertility in Mediterranean countries (Esping-Andersen 1997, 1999) also account for low divorce rates.

#### **Theoretical perspectives**

In what way does the combination of rapid political and socioeconomic transformations on the one hand and the maintenance of conservative (hierarchical) family values and a "women-and-family-unfriendly" welfare system on the other impact divorce rates in Spain? No specific theory addresses this question directly; nevertheless many scientific studies provide some answers. In this review, we are particularly interested in the way in which education and employment of both husbands and wives are related to divorce, taking the perspective of the recent past.

The trading and specialization model of marriage (Becker et al. 1977) explicitly aims at explaining divorce trends and correlates within the male-breadwinner context of the US. This model has received a great deal of criticism in the last few years (Oppenheimer 1994, 1997a) as it is not applicable to the more egalitarian model of marriage that prevails today. The model is based on the independence hypothesis. Briefly, and in the words of Oppenheimer (1997:432), it stipulates that "the major gain to marriage lies in the mutual

nullified by the Catholic Church.



dependence of spouses, arising out of their specialized functions – the woman in domestic production (and reproduction), the man in market work. Marriage than involves trading the fruits of these different skills". For divorce, this has come to mean that women's participation in the labor market (in terms of the number of hours worked and/or relative earnings) should be positively related to divorce as it undermines the original division of labor in the household. On the other hand, theory says that a high total income acts as a stabilizing factor in marriage by improving the quality of family life. In this view, an alternative consequence of women's work would be a decline in divorce risk, and this may be the case when the employment of wives is an adaptive family strategy aimed at increasing the economic well-being of the family, as it is presumably the case in a more collaborative (or egalitarian) model of marriage (Oppenheimer 1994). It follows from this that to be able to disentangle the independence effect from the adaptive effect of spouses' work on divorce in present Western societies, it is necessary to take into account in the analysis both spouses' relative income and family total income (Liu & Vikat 2004). However, Spanish couples of the eighties hardly embraced the egalitarian model of marriage, and one may wonder to what extent the paid employment of Spanish wives during political transition can be considered an adaptive family strategy. Spouses' decision to work is motivated by other considerations, too, and we will address these below.

The view above also considers the effect on divorce of a change in the economic situation of men. Becker et al. (1977) argue that a deterioration in male earnings increases the risk of divorce. This is because it widens the "deviation between actual and expected earning". This argument is a direct result of the specialization model that assumes the man to be the main provider of income in the family. A deterioration of his income decreases a major gain to marriage for the wife, leading to a higher risk of divorce. Oppenheimer adopts a similar approach. Her argument is that "since the husband has typically been the source of most of the family's income, his labor-market position should have an important effect on marital stability" (Oppenheimer 1994: 442). In the analysis of the effect of men's economic position on divorce, the underlying type of marriage is the one where the husband earns a higher income than does his wife. Therefore, to some extent it is just another way of expressing the total income effect on marital dissolution.

In the classical version of the specialization model of marriage, "there is no clear theoretical prediction about the net effect of schooling level on the gain to marriage" (Becker



et al. 1977: 1147). This is due to opposite effects of high education on gain to marriage. On the one hand, high education increases the gain to marriage because of high levels of market and non-market skills of spouses. On the other, it reduces the specialization of spouses, and thus the gain to marriage. Our understanding of these two propositions is, first, that higher education means a better situational placement of the husband in the labor market at the same time as it reduces the necessity for the wife to earn an income. Second, higher education also implies that an educated wife may have greater opportunities to participate in the labor market as their less educated counterparts. We will see later that the effect of education on divorce in Spain is positive for both men and women, which points to the necessity of having another theoretical framework to explain this relation.

The reason for the success of the independence hypothesis, at least in the USA, is probably related to the fact that many post baby-boom family transformations are closely related to the rise of women's employment<sup>3</sup>. However, as Cherlin points out (1992: 53), this may be only circumstantial - even though a suggestive - evidence. In the present work, the specialization model of marriage and the independence hypothesis have a definite relevance, since Spain in the period under study (1977-1990) remains a country in which marriage is still dominated by the male-breadwinner model.

Family change since the end of the sixties is not only affected by women's employment and other labor market considerations. Institutional change, ideational transformation and a sex-role revolution took place at different paces (Lesthaeghe 1983, Davis 1984, Goldscheider and Waite 1991). The value revolution in family and reproduction (known as the Second Demographic Transition in Europe) has made divorce and family arrangements outside formal marriage increasingly acceptable and set the basis for egalitarian marriage. The former division of labor in the household between husband and wife has progressively lost its ground and been replaced by a dual-earner couple model where the sharing of domestic tasks is more common. Fueled by economic change and the end of many normative controls on family matters, Spain in the 1980s experienced some developments typical of the Second Demographic Transition. However, it did not become a strong characteristic of Spanish demographic evolution during this period and the main

<sup>&</sup>lt;sup>3</sup> Cherlin (1992:53) writes that ".... it is possible to make three statements: (1) a married woman may be more likely to divorce if she is in the labor force; (2) the labor force participation rate for younger married women rose sharply after 1960; and (3) younger married women are in general more likely to divorce than older married women".



family functioning continued to be based on the traditional specializing and trading model, as pointed out earlier. In any case, according to the Second Demographic Transition theory people with more secular, egalitarian and individualistic (less traditional) values than their counterparts face higher risks of divorce (as well as of cohabitation, pre-marital birth and to be found in non-conventional types of households in general). In a modernizing society such as Spain of the 1980s, these new values were shared by the better educated.

Institutional change (divorce law, democratization of politics, economic reforms, mass education) was decisive in many aspects of Spanish society and led to an increase in divorce rates. The new welfare system did not intervene in family matters, and as a result new divorcees needed to have the capacity to ensure some economic security for themselves and their children in order to deal with the new situation. For women at least, having some sort of qualification was probably a first and desirable step to enter the growing service sector. Some authors have also pointed out that in a society in which social norms are still strong (as in Italy and Spain), especially regarding family life, education provides the intellectual capital necessary to defy these norms and to cope with the economic consequences (Blossfeld et al. 1995). This hypothesis fits Reher's opinions about the Southern European family when he writes that strong-family societies such as Spain and Italy are more conservative in social terms, with the implication that the "social control of behavior tends to be more effective..." (Reher 1998: 215-6). But social conservatism is only one aspect of strong-family systems, and Reher also identifies an important member solidarity and loyalties component that can partly explain, for instance, the low level of social disruption such as unemployment in these societies.

The positive relationship between education and divorce is not easy to establish on theoretical grounds, even though the association is well documented in the Mediterranean setting. The work of Blossfeld et al. suggests that as divorce and education are becoming more common, the positive effects of education and employment on divorce are progressively disappearing. This has been observed in Spain (Treviño et al. 2000) and even in Sweden where divorce is a common practice (Hoem 1997). A similar pattern was also found for women's employment and men's unemployment in Australia (Bracher et al. 1993). The tempo of this parallel evolution, however, may by slowed down by a very conservative welfare system, and having a remunerated job is the only way for most women of "buying themselves out" of an unhappy marriage (Goldscheider & Waite 1991).



#### Data and method

We use the national Spanish Socio-Demographic Survey (SDS) of 1991, which is representative of all Spanish provinces. The sample was drawn from the 1991 census respondents and administrated to some 150.000 people aged 10 years and above. It is a retrospective biographic survey, with union, birth, migration, labor market participation and educational and training histories. As far as this paper is concerned, the survey presents two major problems. First, all events recorded are dated annually (or yearly). Second, union histories ask for the year of union but do not record the year of marriage formation. Nevertheless, it is possible to identify marriages, but we cannot know whether a particular marriage was preceded or not by a cohabitation. On the other hand, cohabitation unions are recorded only if they have not been yet transformed into marriage by the time of the interview.

These two problems have two consequences. First, given that events are dated yearly, it seems more adequate to use a time-discrete methodology (Allison 1987). Second, we will study marriages only. Some may have begun with cohabitation, but unfortunately we have no data on it. With the aim of not adding heterogeneity to our data, first marriages only are included in the analysis. Cohabitation is actually not very extended in the country, and according to different sources no more than 1.3% of women were cohabitating during the 1980s (Delgado and Castro Martín 1999).

The discrete-time method for event-history analysis is based on the fact that "the history of an individual or group can always be characterized as a sequence of events" (Allison 1987: 61). We put the original survey data for each respondent into as many lines as the number of years between their 15<sup>th</sup> birthday and the time of the survey, each line representing one year. For the dependant variable indicating a marital separation, we use the code "0" when the individual is at risk (i.e. married) and code "1" in case of marital separation. When an individual is not at risk (i.e. not married or when the case is censored e.g. due to the death of the partner or because he has experienced the event of interest), the value of the variable for this particular year is left blank (missing code). A similar procedure was followed to relate other events (births, for example) and characteristics (age at union formation, employment status) to the dependant variable. Logistic regression is then used for statistical analysis.



Process time t is the duration of the marital union since its formation. Individuals enter the analysis between 1977 and 1990, independently of the year of marriage formation (before of after this year). Respondents are censored when the spouse dies or they attain their 54<sup>th</sup> birthday at the survey date (1990). People who were living outside the country at age 15, mostly immigrants, were excluded from the analysis and all episodes that took place outside the country and in the cities of Ceuta and Melilla (located in North Africa) were excluded as well. Note that by divorce we mean marital dissolution in general, including formal and *de facto* separation.

Our analysis is restricted to the period after 1976 for two reasons. First, married women under Franco were not always able to freely decide for themselves to engage in work outside the household, i.e. they might have needed the permission of the husband to do so, and divorce was prohibited by law. Second, regular and comparable labor force surveys are available from the third quarter of 1976 onwards only, and 1977 thus represents an appropriate initial year as regards data availability.

In this work, we use a limited but meaningful number of covariates. Most of them are individual level ones, but we also include three contextual ones. First, the proportion of non-religious or civil marriages (not celebrated in the church) to the total number of marriages in each of the 50 Spanish provinces. This indicator is fixed for the entire period under analysis and calculated as the average of 1986-1991 period. We take the proportion of religious marriages as an indicator of social conservatism rather than religiosity. Actual religious participation is low in the country and celebrating a civil marriage indicates a departure from this conservatism, a form of emancipation from strong social control on individuals in a regional setting. Immediately after the end of the dictatorship in 1975-1976, differentiation in the place of marriage was not allowed). For this reason, it is preferable to take this indicator at a later point in time if we want to capture in a meaningful manner the strength of social norms that prevail across the country<sup>4</sup>.

The two other contextual covariates capture economic opportunities for both men and women, respectively. The discussion on their relation with divorce risks follows the same arguments as for the effect of labor force participation at the individual level (Ruggles 1997,



South 1985). However, aggregate data show the effect of macroeconomic labor market conditions (independently of current individual situation) on divorce risks. These conditions may capture an anticipatory effect. For example, women with good working opportunities may be more willing to end their marriage even though they are not currently participating in the labor market because the conditions to achieve financial independence are positive (South 1985: 33-34). They may also better reveal the general economic dynamics of the local labor market than individual participation does. The reason behind using two separate indicators is that having a covariate representing the economic opportunities each of the two sexes is facing can serve as a proxy for the economic situation of the other sex. The rationale is, naturally, that the decision to divorce does not depend on one spouse alone, but on both partners.

The choice of these two contextual economic indicators is delicate. Endogeneity, or the fact that the covariate must be determined partly by divorce, must be avoided as much as this is possible. For men, we took the proportion of total unemployed men (total male unemployment rate) as provided by regular labor force surveys (EPA<sup>5</sup>). The indicator is updated annually and taken at the fourth trimester of the previous year. This means that the indicator for the year 1980 represents the value for October-December of the year 1979. Total male instead of married men unemployment was chosen to avoid, as stressed by Oppenheimer (1997b), possible endogeneity problems. She argued, first, that "men in a more favorable economic position are selected into marriage in the first place" and, second, that "if the marriages of men in poor labor-market positions are more likely to be unstable, then this tends to reduce the number of married men who are unemployed". The consequence of this is that the results would be biased, increasing the expected negative effect of the covariate.

For women, we chose (also from regular labor force surveys) the proportion of the total labor force in the service sector to represent their economic opportunities. As pointed out by Davis (1984) and others, the service sector has driven wives into the labor market. The contextual covariate is computed for the entire employed population, and not only for women. If we used the female population only, our indicator would be biased upwards as the size of the female labor force in services would be greater in those provinces in which

<sup>&</sup>lt;sup>4</sup> We are grateful to Rocío Treviño of the Center for Demographic Studies in Barcelona for the data and the insights of their interpretation.

<sup>&</sup>lt;sup>5</sup> EPA stands for *Encuesta de Población Activa*. EPA data are of good quality and fieldwork logistic and survey content follow international practices (Blanes et al, 1996: 115).



divorce rates are higher. The indicator is also updated annually and taken in the fourth trimester of the previous year.

Coming to the survey's definition of employment, the SDS asked for up to four employment spells; spell being defined as a period of employment in any regime (full-time or part-time, seasonally or not, stable or unstable). According to this definition, unemployment puts an end to an employment spell only if it lasts more than one year. This means that an employment spell can include unemployment spells of less than one year.

The characteristics of employment (e.g. occupation, class of worker and industry) were recorded at the beginning and end of the employment spell. In order not to lose this information, all spells were divided into two sub-spells of the same length, and we attributed the employment characteristics at the beginning of the spell to the first sub-spell, and the employment characteristic at the end of the spell to the second sub-spell. This is a rough approximation, because we do not know when the change took place, and because there may have been more than one change during an employment spell. Fortunately, most recorded employment spells do not register any change between the first and last job.

The basic employment variable takes three values: being unemployed, being employed in a steady regime and being employed in a non steady regime, which is defined of being either in a temporary work, in a seasonal work or a in another kind of non steady regime. The distinction between steady and non steady work is particularly relevant for men, as they still are the main income providers in the household, and the dichotomy between employment and unemployment would not be sufficient to fully capture the effect of their labor force participation on divorce risk, given the expectations put on married men.

Table 1 gives the number of persons-years at risk, the number of events and the crude annual divorce probability for the individual covariates included in the models.

For the purpose of our analysis, we define our contextual units as a combination of province and year. By doing this, we obtain 700 (50 provinces\*14 years) units. This permits us to define contextual covariates as time-dependant and time-varying taking a multi-level approach (our data set includes residential histories, allowing for annual follow-up of people moving across provinces). Given the rapid changes that took place during the Spain in transition and the large heterogeneity of regional social and economic structures, it seems to



make sense to have our contextual units defined as time-space units, as this captures both axes of possible contextual determinants on divorce risks.

The intensity logistic (or logit) function takes the following general form:

Logit 
$$p_{ij}(t) = y(t) + \sum_{l} \alpha_l x_{ijl} + \sum_{m} \beta_m w_{ijm}(t) + \sum_{n} \chi_n \gamma_{jn} + \sum_{s} \delta_s \varsigma_{js}(t) + U_j$$

The intensity of divorce depends on:

- A baseline y(t), which is piecewise constant, where t is duration of marriage.
- Some second or lowest level fixed covariates  $\sum_{l} \alpha_{l} x_{ijl}$ , including a constant term.
- Some second or lowest level time-dependant and time-varying covariates  $\sum \beta_m w_{ijm}(t)$ .
- Some first or highest level fixed covariates  $\sum_{n} \chi_n \gamma_{jn}$ .
- Some first or highest level time-dependant and time-varying covariates  $\sum_{s} \delta_{s} \varsigma_{js}(t)$ .
- And random residuals that capture unobserved heterogeneity of first-level units  $j \ U_j$ . The { $U_j$ } are assumed to be independent of each other.

The logit function was estimated with the software aML (Lillard and Panis 2003). In this multi-level specification, *i* stands for individuals and *j* for the combination of province and calendar year. The aim is to control for unobserved province-year variation in the divorce risks. As Courgeau (2002: 108-109) writes, "the outcome for an individual in a particular region often depends on the outcome for other individuals living in that region. Ignoring such within-region dependencies generally results in estimated variances of contextual effects that are biased downward".



## Table 1. Distribution of person-years in marriage and events (marital separations), and annual crude divorce probability (‰)

		Women			Men		
Covariate	Value	Person- years	Events	Prob. (‰)	Person- years	Events	Prob. (‰)
All spells		352,825	1,021	2.89	328,496	639	1.95
-	<u>^</u>			1.40			
Marriage	0	14,137	21	1.49	14,216	14	0.98
duration in years	1-3	41,586	151	3.63	42,157	105	2.49
	4-9	73,618	367	4.99	75,581	228	3.02
	10-21	120,891	362	2.99	123,050	217	1.76
	22-36	102,593	120	1.17	73,492	75	1.02
Current age	18-24	40485	156	3.85	21673	52	2.40
	25-34	111,356	488	4.38	111,179	311	2.80
	35-54	200,984	377	1.88	195,644	276	1.41
Calendar year	1977-1981	125,008	184	1.47	112,773	123	1.09
,	1982-1990	227,817	837	3.67	215,723	516	2.39
Out-of-wedlock	No	306,962	864	2.81	283,905	516	1.82
birth	Yes	45,863	157	3.42	44,591	123	2.76
Age difference	From -3 to 15 years	343,566	982	2.86	318,863	616	1.93
between husb. & wife	Other	9,259	39	4.21	9,633	23	2.39
Size of place	5000-	56,828	56	0.99	51,756	65	1.26
of residence	5001-20000	70,708	152	2.15	66,502	97	1.46
	20001-100000	80,713	207	2.56	74,781	129	1.73
	100001+	144,576	606	4.19	135,457	348	2.57
Family structure	No children (40-)	50,254	181	3.60	49,541	122	2.46
(age of wife)	1 minor	71,618	354	4.94	72,245	194	2.69
	2+ minor	174,149	417	2.39	169,414	280	1.65
	Other situations	56,804	69	1.21	37,296	43	1.15
Educational	No education	35,378	64	1.81	24,521	30	1.22
level	Less than primary	74,336	111	1.49	60,095	70	1.16
	Primary	188,057	489	2.60	168,127	292	1.74
	Secondary	33,054	213	6.44	46,961	150	3.19
	Post-sec	22,000	144	6.55	28,792	97	3.37
Employment	Not employed	234,733	411	1.75	13,306	53	3.98
status	Not steady employed	31,477	133	4.23	28,883	86	2.98
	Steady employed	86,615	477	5.51	286,307	500	1.75
Only employment spells		118,092	610	5.17	315,190	586	1.86
Current	Specialists & technicians	18,267	137	7.50	36,388	107	2.94
occupation	Office employees	17,938	140	7.80	32,823	73	2.22
	Sales employees	15,778	70	4.44	28,131	58	2.06



	Pers. serv., accommodation.	29,215	169	5.78	26,369	74	2.81
	Farm workers	10,253	6	0.59	28,431	23	0.81
	Skilled workers	13,933	60	4.31	128,389	197	1.53
	Unskilled workers	12,708	28	2.20	34,659	54	1.56
Current	Family worker	8,494	6	0.71	4,104	5	1.22
class of worker	Self-employed	20,468	54	2.64	68,417	90	1.32
	Private firm	61,198	362	5.92	210,325	415	1.97
	Public administration	18,104	132	7.29	32,344	76	2.35
	Maids +	9,828	56	5.70			
Current	Farming	18,025	14	0.78	40,680	28	0.69
industry	Extraction				4,818	13	2.70
(sector of activity)	Manufacturing ++	24,048	124	5.16	83,599	121	1.45
	Construction				46,019	73	1.59
	Sales Accommodation &	20,181	81	4.01	39,131	80	2.04
	restaurants	7,539	51	6.76	12,478	41	3.29
	Transport & communication				25,847	46	1.78
	Finance	1,789	22	12.30	10,080	25	2.48
	Public administration	5,513	35	6.35	20,421	48	2.35
	Education	11,153	69	6.19	8,848	28	3.16
	Healthcare	8,763	66	7.53	5,826	19	3.26
	Private hhold maids +++	10,247	62	6.05			
	Personal services	10,834	86	7.94	17,443	64	3.67

Source: Own calculations from INE, Sociodemographic Survey, 1991

Notes:

+ For men, maids are includes in private firm.

++ For women, manufacturing includes extraction, construction

and transport & communication.

+++ For men, private household maids are included in personal services.

#### Results

Our results are presented in three steps. First, we introduce basic individual and contextual results as obtained from modeling with and without a multi-level specification. Second, we examine in more detail the effects of the characteristics of employment on divorce risks; third, we verify the interaction between educational and employment characteristics at the individual level. All results are given by sex separately.

Tables 2 and 3 present the results for individual and contextual covariates. There are 6 models. The first three in table 2 do not include any kind of multi-level specification. Model 1 excludes all socio-cultural and economic covariates (i.e. educational attainment, employment status and the three contextual covariates) from the equation, model 2 excludes only the three contextual covariates and model 3 is the full model. Models 4, 5 and 6 in



Table 3 are the same except that they include the heterogeneity component of the multi-level specification. The results from both Tables 2 and 3 for the demographic, residential and family variables support general trends observed in other settings (Bumpass et al 1991, Castro Martín y Bumpass 1989, De Rose 1992, Toulemon 1994, Andersson 1997). For example, the effect of being young, living in cities or having had a child before marriage significantly increases the probability of marital dissolution. The effects of education and employment on marital stability are also well known in Spain from other works (Treviño et al 2000, Simó and Solsona 2002). When compared to other industrialized countries, the most striking results are the strong and positive effect of education on divorce. Individuals with at least a secondary diploma have an odd to separate that is twice higher than that of less educated people. The difference for men is a little more pronounced. In other industrialized countries, with the exception of Mediterranean countries, the effect of education is either neutral or negative (Hoem 1997, Castro Martín y Bumpass 1989).

Another interesting finding is the strong but differential effect for men and women of employment. For men, not being in employment or having an unsteady job increases their marital dissolution risk by more than two<sup>6</sup>. For women, being in employment in whatever regime multiplies their probability of divorce by 2.5. The explanation behind this relation could nevertheless stem from the same logic as for men: The presence of the male breadwinner (and wife housemaker) model of marriage, and the expectations put on each sex following the division of labor within the household, men as breadwinner and women as housemaker.

Tables 2 and 3 also present results for the three contextual covariates, which are proportional and continuous. The proportion of civil marriage is considered a proxy for social non-conservatism in the province, whereas the proportion of the labor force in the service sector and the total male unemployment rate represent two approximate measures for female and male economic opportunity in local labor markets, respectively. The specificity of models 4, 5 and 6 is that a space-time multi-level model is specified. In model 4, the three contextual covariates are entered with all individual covariates. In model 5, the individual employment covariate is removed from the model to see the effect on the corresponding contextual employment covariate. In model 6, we have done the opposite by re-introducing the individual employment covariate and removing the corresponding contextual



employment covariate (the proportion of the labor force in the service sector for women and the male unemployment rate for men). The aim of running models 5 and 6 was to test for a possible association between individual and contextual labor market effects.

#### Women Men Covariate Value Model 2 Model 1 Model 3 Model 1 Model 2 Model 3 0 Marriage 1 1 1 1 1 1 3.20\*\*\* 1-3 2.54\*\*\* 2.82\*\*\* 2.81\*\*\* 2.94\*\*\* 3.25\*\*\* duration in years 4-9 4.75\*\*\* 5.45\*\*\* 5.40\*\*\* 4.83\*\*\* 5.54\*\*\* 5.38\*\*\* 10-21 5.16\*\*\* 6.56\*\*\* 6.52\*\*\* 4.72\*\*\* 5.68\*\*\* 5.47\*\*\* 2.69\*\*\* 3.88\*\*\* 3.90\*\*\* 3.03\*\*\* 3.75\*\*\* 3.62\*\*\* 22-36 Current age 18-24 1 0.65\*\*\* 1 0.75\*\* 0.64\*\*\* 25-34 0.83 0.88 0.88 0.45\*\*\* 0.45\*\*\* 0.52\*\*\* 0.57\*\*\* 35-54 0.49\*\*\* 0.57\*\*\* 1977-1981 Calendar year 2.29\*\*\* 2.00\*\*\* 1.82\*\*\* 2.05\*\*\* 1.92\*\*\* 1.85\*\*\* 1982-1990 Out-of-wedlock No 1 1 1 1.74\*\*\* 1.47\*\*\* 1.77\*\*\* birth Yes 1.54\*\*\* 1.56\*\*\* 1.76\*\*\* Age difference From -3 to 15 years 1 1 1 1.65\*\*\* 1.62\*\*\* 1.63\*\*\* 1.21 1.21 1.20 between husb. & wife Other Size of place 5000-1 1 1 2.23\*\*\* 2.29\*\*\* 2.21\*\*\* of residence 5001-20000 0.97 0.96 0.93 2.32\*\*\* 2.16\*\*\* 20001-100000 2.34\*\*\* 1.39\*\* 1.35\* 1.23 3.28\*\*\* 2.08\*\*\* 3.99\*\*\* 3.70\*\*\* 1.94\*\*\* 1.73\*\*\* 100001 +No children (40-) Family structure 1 1 1 1 1 1 1.21\*\* 1.00 1.21\* 0.75\* 0.80 0.81 (age of wife) 1 minor 2+ minor 0.58\*\*\* 0.78\*\* 0.78\*\* 0.57\*\*\* 0.61\*\*\* 0.62\*\*\* 0.61\*\* Other situations 0.54\*\*\* 0.71\* 0.72\* 0.64\* 0.66\* Educational No education 1 1.29\*\*\* 1 1.31\*\* ---1.31\*\*\* 1.31\*\* level Primary completed -------2.05\*\*\* 2.06\*\*\* 1.93\*\*\* 1 94\*\*\* Secondary completed ------2.90\*\*\* 2.90\*\*\* Employment Not employed ----1 1 --status Not steady employed ---2.39\*\*\* 2.38\*\*\* ---2.05\*\*\* 2.06\*\*\* Steady employed ---2.40\*\*\* 2.40\*\*\* 1 1 8.15\*\*\* 1 93 Prop. civil marriages Continuous ---------------5.83\*\*\* 3.70\*\* Prop. act. pop. in services Continuous ----------------------------0.87 Male unemployment rate Continuous 1.35 -6669 -6537 -6527 -4493 -4446 -4436 Log Likelihood

Table 2. Results (odds-ratios) of logistic regression on divorce risks in Spain, 1977-1990.

Significance: \*=10%; \*\*=5%; \*\*\*=1%.

<sup>6</sup> For convenience, we use risk as synonym for odd and relative risk as synonym for odds-ratio.



### Table 3. Results (odds-ratios) of logistic regression on divorce risks in Spain, multi-levelmodeling. 1977-1990.

			Women		Men			
Covariate	Value	Model 4	Model 5	Model 6	Model 4	Model 5	Model 6	
Marriage	0	1	1	1	1	1	1	
duration in years	1-3	2.81***	2.59***	2.82***	3.15***	2.93***	3.16***	
	4-9	5.40***	5.04***	5.42***	5.26***	4.79***	5.28***	
	10-21	6.50***	5.96***	6.52***	5.27***	4.80***	5.29***	
	22-36	3.89***	3.44***	3.87***	3.50***	3.37***	3.51***	
Current age	18-24	1	1	1	1	1	1	
-	25-34	0.64***	0.69***	0.65***	0.87	0.78	0.87	
	35-54	0.45***	0.47***	0.45***	0.57***	0.51***	0.57***	
Calendar year	1977-1981	1	1	1	1	1	1	
	1982-1990	1.81***	1.93***	1.91***	1.86***	1.84***	1.82***	
Out-of-wedlock	No	1	1	1	1	1	1	
birth	Yes	1.56***	1.58***	1.54***	1.77***	1.83***	1.77***	
Age difference	From -3 to 15 years	1	1	1	1	1	1	
between husb. & wife	Other	1.63***	1.68***	1.63***	1.20	1.21	1.20	
Size of place	5000-	1	1	1	1	1	1	
of residence	5001-20000	2.21***	2.17***	2.26***	0.92	0.91	0.92	
	20001-100000	2.16***	2.10***	2.28***	1.23	1.21	1.22	
	100001+	3.28***	3.21***	3.60***	1.72***	1.68***	1.72***	
Family structure	No children (40-)	1	1	1	1	1	1	
(age of wife)	1 minor	1.21	1.07	1.20*	0.81	0.80	0.81	
()	2+ minor	0.78**	0.64***	0.78**	0.63***	0.62***	0.63***	
	Other situations	0.72*	0.60***	0.72*	0.66*	0.67*	0.66*	
Educational	No education	1	1	1	1	1	1	
level	Primary completed	1.31***	1.30***	1.30***	1.30**	1.16	1.30**	
	Secondary completed	1.93***	2.36***	1.93***	2.03***	1.77***	2.04***	
Employment	Not employed	1		1	2.91***		2.90***	
status	Not steady employed	2.36***		2.37***	2.07***		2.07***	
	Steady employed	2.39***		2.39***	1		1	
Prop. civil marriages	Continuous	1.77	1.94	1.31	5.35**	5.22**	5.24**	
Prop. act. pop. in services	Continuous	5.89***	6.39***		4.82**	4.47**	4.71**	
Male unemployment rate	Continuous	1.34	0.99	1.64	0.77	1.12		
Standard deviation of the heter	ogeneity component	0.19**	0.23***	0.23***	0.36***	0.36***	0.36***	
Log Likelihood		-6526	-6609	-6534	-4430	-4463	-4430	

Significance: \*=10%; \*\*=5%; \*\*\*=1%.

One can see that the male unemployment rate does not have a statistically significant effect on divorce risk, although the effect is a positive (it has the "right" sign) for women but negative for men. This result does not support the hypothesis that unemployment is a good "indicator of personality traits that could be associated with incompetence in both the employment and marital spheres" (Bracher et al. 1993: 420). It rather shows how the Spanish family solidarity protects its members from unemployment and other social hazards (Reher 1998) by dissociating unemployment from marital disruption. For men, only a long spell in unemployment or an unsteady employment situation, captured by an individual covariate,



increases divorce risks. Given the small number of these person-years (see the table 1), many of these situations are probably related more to men's extreme personal characteristics such as alcohol, violence or other abuses than to labor market integration *per se*, or to very long periods of unemployment or underemployment.

The effect of non-conservatism (civil marriages) is very important and significant for men, but non-significant for women. When deciding to divorce, are men more "sensitive" than women are to socio-cultural conditions? Given that for men, the labor market context (male provincial unemployment rate) has no effect on divorce, the socio-cultural setting may easily capture regional variations of the phenomenon. This point is discussed further in the last part. As to the women's economic opportunity contextual covariate, we find that the proportion of the labor force in the service sector is highly positively related to marital separation rates for both women and men. The effect is clearly stronger for females and overshadows the impact of contextual socio-cultural factors. Even when removing the individual employment covariate for women, the effect remains high and significant. The service sector contextual covariate has thus a strong positive effect on divorce risks, which is independent of women's (or men's) employment status.

For men the effect of socio-cultural context is stronger than the two economic contextual covariates. Are men driven by socio-cultural considerations to a greater extent than women are when they opt for divorce? Given the positive effect of their precarious employment situation (not in employment or in non steady employment) on divorce, men's divorce rates seem to be associated to factors located outside the labor market; whereas women's rates are more closely related to employment and income. The two forces may be complementary. This address this question, we turn to an in-depth examination of men's and women's work characteristics and their effects on divorce.

In Table 4, relative divorce risks are calculated for persons in employment only for three work characteristics: occupation, class of worker (or socio-professional position) and industry (activity sector of the firm). We estimated the (full) model 4 three times (including one of these characteristics at a time), separately for each sex. Only results for our covariates of specific interest are presented here (Table A5 in annex gives the results for the rest of covariates).



## Table 4. Odd-ratios of divorce by work characteristics (estimates from model 4).Only employment spells.

	Women	Men		
Occupation				
Specialists & technicians	0.95		1.16	
Office employees	1		1	
Sales employees	0.83		1.08	
Personal services & accommodation	1.20		1.54	**
Farm workers	0.25	***	0.85	
Skilled workers	0.89		0.93	
Unskilled workers	0.67		1.06	
Class of worker				
Self-employed	0.59	***	0.82	
Family worker	0.20	***	0.68	
Private firm	1		1	
Public administration	0.89		0.97	
Maids +	1.32	*		
Industry (sector of activity)				
Farming	0.32	***	0.72	
Extraction			2.63	***
Manufacturing ++	1		1	
Construction			1.14	
Sales	0.79		1.34	*
Accommodation & restaurants	1.45	**	2.06	***
Transport & communication			1.21	
Finance	0.87		1.31	
Public administration	0.85		1.43	*
Education	1.02		1.46	
Healthcare	1.33	*	1.53	
Private household maids +++	1.55	**		
Personal services	1.32		1.97	***

Notes:

+ For men, maids are includes in private firm.

++ For women, manufacturing includes extraction, construction

and transport & communication.

+++ For men, private household maids are included in personal services.

Significance: \*=10%; \*\*=5%; \*\*\*=1%.

See table 5A in annex for control covariates results.

Results from Table 4 shows that the type of occupation is not strongly associated to divorce, and only coefficients for farm workers for women and personal services and accommodation and restaurant employees for men are statistically significant. The covariate



class of worker displays a different behavior. Whereas for men there is no significant association between class of worker and divorce, for women three groups can be easily distinguished: the maids have the highest rates, followed by the employees in the private sector and the public administration; self-employed and family workers exhibit the lowest divorce rates. The fact that family workers have the lowest marital disruption rates (even for men) attests of the interdependence effect between members of the strong family typical in Spain.

The industry (sector of activity) covariate offers the most interesting results and suggests the existence of some kind of non-linear relationship between socio-economic characteristics and divorce. People situated at the two extremes of the social dichotomy have the highest divorce risks (above the average). On one side of the dichotomy, there are workers with labor market positions that are generally held to be relatively unrewarding when compared to other employment positions: in the accommodation and restaurant sector, in mining, private household maids and personal services. In Spain, the accommodation and restaurant industry is strongly associated with the tourist sector, which is characterized by low salaries and high labor mobility. Private household maids (caring for children and old people, etc.) and personal services also share these features of employment conditions. These sectors of activity are easily accessible and see relatively high rates of work force turnover. The mining sector is witnessing a crisis in many regions in Spain, such as in Asturias, and this surely contributes to the destabilization of marriage of these populations. On the other extreme of the dichotomy, as seen above, well educated people (with at least a secondary school diploma) equally show divorce risks above that of other groups. As mentioned before, this fact is well documented. Paradoxically, higher education and enjoying a financially and / or otherwise very rewarding good position in the labor market does not seem to affect divorce the same way. For example, women in the sectors of education, public administration of finance, or female specialists and technicians and skilled workers have average divorce risks.

For men, the picture is a little different, and service sectors of public administration, finance, healthcare and education do show higher divorce risks than the male average, but it is also the case of accommodation and restaurant sector or personal services. For both men and women, higher divorce rates are found in the service sector.

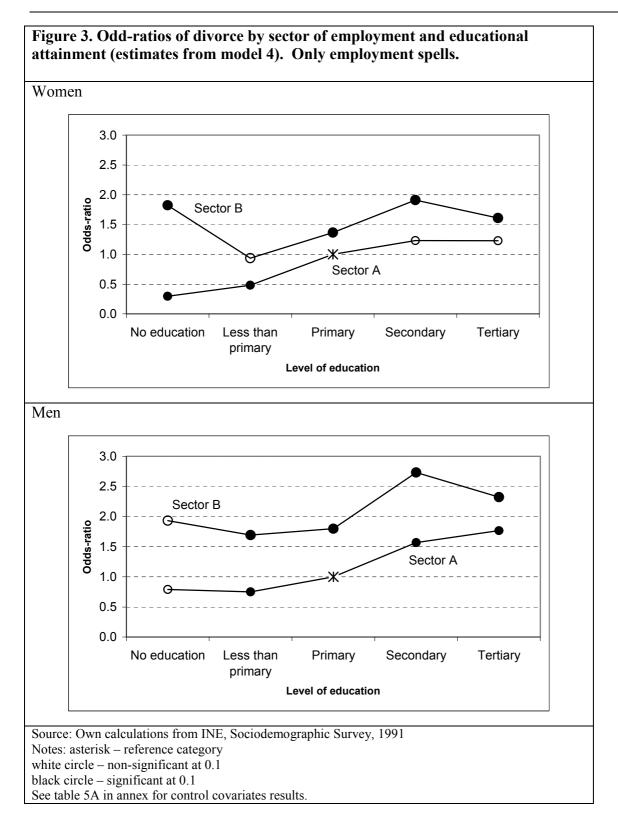


In view of these results, we can assert that Becker's independence hypothesis does not fully apply to the context of this study. The types of jobs associated with higher work stability and income, such as being a professional or a technician, working in public administration or an employee in the finance sector, do not translate into higher divorce risks for wives, and are not associated to marital stability for husbands either. In fact, the opposite applies in both cases. Female workers in the accommodation and restaurant sector, in private household maids and personal services, i.e. with positions that are either not well paid or have high turnover, exhibit the highest propensity to divorce. A comparable conclusion holds for men. Those in the accommodation and restaurant, mining and personal services sectors face higher divorce risks. Nevertheless, lowest risks are not observed in the most stable jobs, as in the public administration or in professional and technical employment.

In Figure 3, relative divorce risks, estimated from the (full) model 4, are graphed to highlight the interaction between groups of industry and detailed educational level (5 categories instead of 3). We divided industries between "average or low divorce" and "high divorce" sectors, sector A and B respectively. Sector B (high divorce industries) consists of extraction (men only), accommodation and restaurant, healthcare, private household maids (women only) and private services. All other industries are grouped under sector A.

We distinguish a "U" shape (and for men rather a "J" shape) curve in the figure for sector B. This shape attests to the existence of two high-divorce groups in the population, as already mentioned above. As far as women are concerned, these are workers in sector B jobs with no education who exhibit a very high divorce probability compared to the female population. In contrast, women who are not employed and those who work as family workers and in the farming sector show the lowest propensity of marital disruption. Men show less disparity between the employment groups. Higher divorce probabilities are found among the (long-term) unemployed or those with an unstable job and those with high education (secondary or university completed) working in sector B. However, both groups represent very few person-years.







#### Discussion

Two main results emerge from our work. The first one deals with the differential effect by sex of contextual covariates on divorce risks. For women, a strong positive association between proportion of the labor force in the service sector in provinces and marital disruption has been found. This effect is independent of wives' actual participation in the labor market. For men, the socio-cultural context is stronger than the economic opportunity effect. The other important result is the presence of a "U" or "J" shape curve linking divorce with socio-economic characteristics. Divorce risks tend to be higher at the opposite ends of the socio-economic structure (measured as the combination of education and labor market integration), a fact that is more pronounced for women than men.

Both results are linked to the particular context of Spanish society in transition. The political transition brought about parallel changes in the economic sphere and the society. Women's position in society and on the labor market changed in a radical way, which means that they could now decide for themselves on important matters in their lives. For some, calling into question their marriage became a valid option - but not viable one if one considers the necessity to have financial resources to sustain a household, often with young children, of their own. State intervention in family affairs was (and still remains) meager, as the state continues to base its family orientation on the male breadwinner model or the mechanisms of family solidarity implied by the strong Spanish family system, leaving little room for the emerging new family forms. This crude reality meant that wives who wanted to end their marriage, or faced a divorce or a separation, had to be able to rely on or provide some source of stable income. It is then not surprise that working wives show divorce risks twice as high as the non-working female population. The fact that the relative size of the service sector is so strongly and positively related to divorce risks proves that work *per se* is not a cause of divorce, but rather a means to reach or to cope with an anticipated or a new situation.

Men appear to respond to other stimuli. During the period under study, most Spanish husbands participated in the labor market. The question of securing an income in case of marital separation was not high on their list of daily priorities, even though unemployment



rates were growing rapidly<sup>7</sup>. The reason is that they face the financial consequences of divorce with less acuity, not only because they have easier access to the labor market, but also because they generally do not receive or desire to have the custody of the children. The strong and positive effect of a less traditional cultural context expressed in declining acceptance of catholic marriage (proportion of civil marriage to the marriage total) may reflect the changing norms and values in the population during transition. A more liberal (or permissive) view on women's role in society and marital breakdown is part of this value change. It facilitated on both sides of the union the decision to divorce. Moreover, the effect of the service sector is positive and significant also for men, albeit to a lower degree than for women, and having an effect that is independent from the socio-cultural contextual factor<sup>8</sup>. But why is the effect of civil marriage not visible in our analysis on women? We cannot provide a full answer here, and can only put forward one hypothesis: regional variations in divorce are entirely captured by the service sector contextual covariate, and this is due to the important function that financial and economic security takes for women who deciding to separate. It is worth highlighting once again that our results from contextual covariates tend to show that paid employment is not a direct cause of divorce for wives, as hypothesized in the marriage trading model, but rather a prerequisite for and even a consequence of it<sup>9</sup>. They together illustrate how economic and socio-cultural factors contribute to explaining regional variations in divorce rates in a heterogeneous country such as Spain. The effect of men's labor market up and down movements (as seen when looking at unemployment rates) is absorbed within the family instead of destabilizing it.

A second set of results concerns the differential character of divorce from the socioeconomic individual perspective. Again, men and women exhibit significant differences when the subject is examined more in-depth by educational levels and employment characteristics and then by introducing them in interaction in the modeling. This was done in Table 4 and Figure 3. We have been able to show that the decision to divorce greatly varies across socio-professional and educational groups. At first glance, divorce in Spain appears to be most pronounced in those with higher education (with at least a secondary school

<sup>&</sup>lt;sup>7</sup> Between 1975 and 1990, the total male unemployment rate grew from 4,5% to 11,9%, with a maximum level of 20% reached in 1985 (Blanes et al. 1996, table 2.7).

<sup>&</sup>lt;sup>8</sup> After removing the covariate "prop. civil marriages" from model 4 for men, the value of "prop. act. pop. in services" hardly changes.

<sup>&</sup>lt;sup>9</sup> Some authors in fact argue that women may enter the labor market during marriage in anticipation of their marriage break-up (Becker et al. 1977; Oppenheimer 1997a) or because they face rising divorce probability (Johnson & Skinner 1986).



diploma), in working wives and unemployed men. Except for the latter group, high divorce groups are composed of people situated in the highest strata of society. This evidence seems to support the view that in societies where divorce is not widespread individuals with high financial and intellectual capital are better equipped to cope with the consequences of divorce. This proposition is applicable to the Franco regime, as social behaviors were tightly controlled and women highly dependent on men. With the transition, however, the divorce situation in Spain began to develop towards an increasingly diversified set of opportunities for both sexes. Family decisions and divorce are also experiencing transition. We have seen in Figure 3 the extent of variations in divorce risks by socio-professional groups. One of the most striking features is the absence of a very clear pattern, except that highest risks are characteristic of few groups or sectors, mostly the same for women and men. However, there is an interesting paradox in relation to what one might expect in relation to the trend by education - that these groups are situated at the less favorable position on the socio-professional scale. The accommodation and restaurant sector is a good example.

These groups or sectors, with the exception of mining, are easy to enter because there is a relative abundance of employment positions that rarely offer a very stable or fixed work situation, and they are not very well paid. As regards women, they constitute a convenient solution for those who are looking for a first job. High divorce risks in these sectors are also due to an anticipation effect, especially for women in very unstable marriages. To some extent, given that long-term unemployed men also display high risks of divorce, one may wonder whether these reflect basically a mirror effect of the other, or vice versa. The high level of endogamy by socio-economic characteristics of Spanish marriages supports this hypothesis (González 2000). There probably exists a sector in society where divorce is very high due to very unstable labor market positions and the presence of extreme personal behaviors. This sector would consist of both men and women who are not well integrated into the labor market (and probably in the society, too, in general) and with a very low education.

Our final conclusion is to confirm transition in Spain regarding family behaviors, including divorce. Its causes are similar to what the Second Demographic Transition proposes: the growing labor force participation of women, value change, and institutional adaptations. However, its has been slowed down by the reminiscences of social norms and practices (traditional household division of labor, gender inequality) inherited from the



previous regime, the nature of the Spanish family system based on the interdependence between family members (strong ties, hierarchy, family solidarity) and by the present conservative nature of the welfare system deriving from these two features. This situation maintains divorce risks at a low level in Mediterranean countries in comparison with the rest of Western nations, but provokes at the same time distortions in the adaptation of families to their new economic and cultural environment (a consequence being the very low fertility of Spanish couples) and creates some sort of inequality as to the access of potential resources when being in unstable marriages, especially for women and their children. For this reason, many separated and divorced individuals, with or without children, co-reside with their family of origin (Fernández Cordón & Tobío 1998, Houle et al 2000). According to Reher (1998: 216-7), this grandmother effect helps lone-parent women with the caring of young children while at work.

No doubt, further researches are needed to better understand the Spanish and other Mediterranean societies' family processes. We suggest here that the different aspects of family behaviors are not independent (as it is well known from the close timing of leavinghome and entry into first marriage, for example) and may respond to the same factors at various levels, the individual, the family, and the society (the institutions). Returning to the grandmother effect as an example, one can ask why this pattern of family interaction, if helping women in general to massively enter the labor market as suggested by Reher, does not seem to prompt families to have more children.



# Table 5A. Results of logistic regression on divorce risks in Spain in employment, multi-levelmodeling. Results for control covariates in Table 4 (Occupation, Class of Worker and Industry)and Figure 3 (Sector/Level of Education).

Covariate		Women				Men			
	Value	Occupation	Cl. Worker	Industry	Sector/Educ.	Occupation	Cl. Worker	Industry	Sector/Educ.
Marriage	0	1	1	1	1	1	1	1	1
duration in years	1-3	2.52***	2.56***	2.54***	2.54***	3.19***	3.16***	3.16***	3.19***
	4-9	5.71***	5.83***	5.74***	5.77***	5.21***	5.13***	5.14***	5.18***
	10-21	6.73***	7.05***	6.71***	6.71***	5.53***	5.44***	5.48***	5.50***
	22-36	4.64***	4.87***	4.62***	4.48***	3.97***	3.91***	4.02***	3.96***
Current age	18-24	1	1	1	1	1	1	1	1
	25-34	0.79	0.80	0.80	0.79	1.03	1.03	1.03	1.04
	35-54	0.54***	0.55***	0.55***	0.53***	0.69	0.70	0.70	0.70
Calendar year	1977-1981	1	1	1	1	1	1	1	1
	1982-1990	1.64***	1.66***	1.62***	1.65***	1.88***	1.88***	1.84***	1.87***
Out-of-wedlock	No	1	1	1	1	1	1	1	1
birth	Yes	1.44**	1.46**	1.41**	1.40**	1.75***	1.77***	1.73***	1.73***
Age difference	From -3 to 15 years	1	1	1	1	1	1	1	1
between husb. & wife	Other	1.26	1.24	1.24	1.24	1.20	1.21	1.18	1.18
Size of place	5000-	1	1	1	1	1	1	1	1
of residence	5001-20000	1.87***	1.88***	1.85***	1.95***	0.93	0.93	0.88	0.93
	20001-100000	1.78***	1.85***	1.75***	1.93***	1.17	1.17	1.08	1.18
	100001+	2.65***	2.80***	2.58***	2.91***	1.64***	1.66***	1.48**	1.66***
Family structure	No children (40-)	1	1	1	1	1	1	1	1
(age of wife)	1 minor	1.19	1.20	1.20	1.18	0.79	0.80	0.80	0.80
	2+ minor	0.83	0.86	0.86	0.83	0.59***	0.59***	0.60***	0.60***
	Other situations	0.69	0.70	0.70	0.67	0.55**	0.55**	0.56**	0.56**
Educational	No education	1	1	1		1	1	1	
level	Less than primary	1.24	1.33*	1.25		1.25	1.28*	1.20	
	Primary	1.61**	1.74***	1.73***		1.92***	2.05***	1.82***	
Employment	Not steady employed	0.95	0.92	0.95	0.94	2.09***	2.10***	2.18***	2.09***
status	Steady employed	1	1	1	1	1	1	1	1
Prop. civil marriages		1.37	1.26	1.28	1.40	7.75***	7.24***	8.41***	7.99***
Prop. act. pop. in service	es	5.62***	5.76***	5.12***	6.79***	4.78**	5.44**	4.22*	4.61**
Male unemployment rate	2	0.69	0.67	0.95	0.88	0.50	0.51	0.59	0.57
Standard deviation of the	e heterogeneity component	0.008	+ .000	+ .000	+ .000	0.389***	0.389***	0.376***	0.377***
Log likelihood		-3631	-3623	-3617	-3626	-4093	-4098	-4079	-4085

Significance: \*=10%; \*\*=5%; \*\*\*=1%.



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